

# By-laws

## For the association of Danish Detectives & Commercial investigators

### §1 Name

The name of this association is:

**Association of Danish Detectives and Business Investigators.**

The association covers all Geographic's of the Danish Kingdom.

The association's address will at all times be the chairman of the association's address.

### §2 Purpose

This association's purpose is:

1. Raise the standard and respect regarding and within this profession.
2. To generate a wider unity for or against any possible political initiatives.
3. To establish a continuous dialog between the branch, government and politicians.
4. To exchange experience on a professional level through an intern website and closed web forum.
5. Produce ethical rules within the profession.
6. To host relevant courses and meetings.
7. To maintain a functional board of appeal, containing relevant persons.
8. To counsel members in general legal questions.
9. To produce discussion documents regarding signing of insurance agreements.
10. To represent a serious dialog with all medias.
11. To process additional topics and suggestions submitted from members.

### §3 Members

Any business, detective agency and persons with relevant relation to the security or investigative profession can be approved as a member in this association. The board of the association must approve any application.

Any member, who is not approved, will receive a written document containing the reason why the application is not approved. The members through a membership ballot can reconsider the decision.

Approval of new members will demand the association's clearance. If 2/3 of the board, or minimum 3 members submits justifiable and documented objection of an application, it can be rejected. The members through a membership ballot can reconsider the decision.

### §4 Membership fee

Amount of the membership fee and collection of this is adjusted on the annual meeting.

### §5 Exclusion

If a member doesn't renew her or his annual membership fee, the membership is cancelled. A member can be excluded of the association, if any illegal action or bad publicity regarding this association is being performed.

### §6 Management

Board of the association consists of 5 persons, all elected on the annual meeting. The chairman, vice-chairman and cashier are elected for a 2-year period. Other members of the board only for a 1-year period. The board establish its own order of business, and is only competent to transact business if a majority of the board agrees. On voting's in the board a simple voting majority is required. In case of any equality of votes, the chairman's vote is decisive. The board can establish a committee. The committee refers to the board. The board can pass assignments to non-board members, and is able to hire paid help, or others if necessary.

### §7 Accounts

The accounting year runs from the 1 of January to the 31 of December.

### §8 Obligations

Obligations of the association is managed of the association's assets. No other person has any personal responsibility for the association's obligations. The Chairman, Vice-chairman, cashier, or 2 board members and cashier establish the association.

### §9 Revision

The annual meeting chooses two accountants, one year at the time.

### §10 Annual meeting

The annual meeting is the association's highest authority. The annual meeting is takes place every year, before the first quarter of the year has passed by. The date for the annual meeting is announced on the associations website, and by

mail to every member. The announcement has to be with at least 14-day warning. Voting and election to the board will happen by show of hands, if none of the members requires a written voting. A simple majority will make decisions. A duly convened meeting is competent to transact business no matter how many members participating in the meeting. Unless the association is going to be dissolved, that requires at least 2/3 of all members. A member can't vote by letter of authority.

**Schedule on the annual meeting:**

- \* Electing a chairman of the meeting
- \* Election of vote counters
- \* The chairman's annual report
- \* Accounts of the year
- \* Recommendations
- \* Presentations of activities
- \* Next years budget, and approval of this
- \* Determine the member fee
- \* Election of the board and substitutes
- \* Election of accountants
- \* Submission of proposals

The chairman's annual report and account report is to be approved of the annual meeting. Proposals, which are up for consideration, must be proposed for the board at least 8 days before the annual meeting. Extraordinarily annual meeting can at any time be announced by the board of the association, and announcement of an extraordinarily annual meeting can take place if at least 10 % of the members send in a written reasoned request.

**§10-A Other voting's**

Other voting's such as approval of new members, can be presented as a website poll between the members if the board approves of this. And this poll will be a valid voting process. In these occasions the result of the voting must be accessible to the members, or the elected accountants must approve the election.

**§11 Changing the articles**

If any article must be valid changed, 2/3 of the votes must approve of this.

**§12 Closure of the association**

Determination of closure of the association can only be made on an extraordinarily announced meeting regarding only this matter. It is required that at least 2/3 of all given votes approves the closure. This must happen on 2, on each other following meetings. The association's funds will at any closure be used to charity or other foundations that works in the association's spirit and visions.

This is determined on the statutory annual meeting the 8<sup>th</sup> of October 2003